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Management skills	Communication skills	Clerical or Detailed skills
administered	addressed	approved
analyzed assigned	arbitrated arranged	arranged catalogued
attained	authored	classified
chaired	corresponded	collected
contracted	developed	compiled
consolidated	directed	dispatched
coordinated	drafted	executed
delegated	edited	generated
developed	enlisted	implemented
directed	formulated	inspected
evaluated	influenced	monitored
executed	interpreted	operated
improved increased	lectured mediated	organized
organized	moderated	prepared processed
oversaw	motivated	purchased
planned	negotiated	recorded
prioritized	persuaded	retrieved
produced	promoted	screened
recommended	publicized	specified
reviewed	reconciled	systematized
scheduled	recruited	tabulated
strengthened	spoke	validated
supervised	translated	
	wrote	
Research skills	Tb-:1 -b:11-	T1-:1-:11-
clarified	Technical skills assembled	Teaching skills
collected	built	adapted advised
critiqued	calculated	clarified
diagnosed	computed	coached
evaluated	designed	communicated
examined	devised	coordinated
extracted	engineered	developed
identified	fabricated	enabled
inspected	maintained	encouraged
interpreted	operated	evaluated
interviewed	overhauled	explained
investigated	programmed	facilitated guided
organized reviewed	remodeled repair	
summarized	solved	informed initiated
surveyed	trained	instructed
systematized	upgraded	persuaded
•		set goals
		stimulated
Financial skills	Created skills	Helping skills
administered	acted	assessed
allocated	conceptualized	assisted
analyzed	created	clarified
appraised	designed	coached
audited	developed	counseled
balanced budgeted	directed established	demonstrated diagnosed
calculated	fashioned	educated
computed	founded	expedited
developed	illustrated	facilitated
forecasted	instituted	familiarized
managed	integrated	guided
marketed	introduced	referred
planned	invented	rehabilitated
projected	originated	represented
researched	performed	
	planned	
	revitalized	
	shaped	1